

Modern Slavery Statement

03/09/2024

Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps taken by SER Contractor ("the Company") to prevent modern slavery and human trafficking in its operations and supply chain.

Our Business

SER Contractor is a construction company specializing in planned works, including FRA and cladding, for housing associations and local government.

Our Commitment

We are committed to preventing acts of modern slavery and human trafficking within our business operations and supply chains. This statement outlines our policies and processes in place to ensure compliance with the Modern Slavery Act 2015.

Policies and Procedures

Supplier Due Diligence: We conduct due diligence on all new and existing suppliers to ensure that they comply with our ethical standards and are committed to preventing modern slavery.

Code of Conduct: We have a Code of Conduct which outlines our expectations regarding ethical behaviour, including a prohibition on modern slavery and human trafficking.

Employee Training: Our employees are provided with training on identifying and preventing modern slavery, ensuring they are aware of the signs and risks associated with this crime.

Whistleblowing Policy: We have a confidential whistleblowing policy in place, enabling employees to report any concerns they may have regarding modern slavery and human trafficking.

Risk Assessment: We regularly assess the risk of modern slavery and human trafficking in our supply chain and operations, taking appropriate steps to mitigate these risks.

Supplier Compliance

We require all our suppliers to adhere to our Supplier Code of Conduct, which explicitly prohibits the use of forced labour, child labour, and any form of modern slavery. Non-compliance will result in the termination of our business relationship.

Review and Reporting

This statement is reviewed annually to ensure its effectiveness and relevance. It is approved by Costin Serban, Managing Director, and is published on our website.

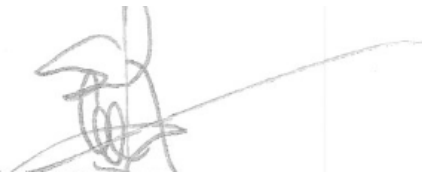
This policy has been approved & authorized by: This Policy has been read & understood by:

Name: Costin Ioan Serban

Position: Managing Director

Date: 03/09/2024

Signature:

A handwritten signature in black ink, appearing to be 'SER', written over a horizontal line.